

**American Thoracic Society**

**ASSOCIATION OF PULMONARY, CRITICAL CARE, AND SLEEP DIVISION DIRECTORS  
(APCCSD) GENDER EQUITY FORUM**

**May 19, 2017  
8:00 AM – 4:00 PM**

**LOCATION: TBD**

**Agenda**

<b>8:00 AM</b>	<b>Breakfast</b>
<b>08:00 - 08:30 am</b>	<b>Welcome and Introductions</b>
<b>8:30 – 9:00 AM</b>	<b>Anupam Jena, MD</b> Sex Differences in Physician Salary in US Public Medical Schools
<b>9:00 – 9:30 AM</b>	<b>Discussion</b>
<b>9:30- 10:00 AM</b>	<b>Carol Bates, MD</b> Striving for Gender Equity in Academic Medicine Careers: Promotion and Leadership
<b>10:00- 10:30 AM</b>	<b>Discussion</b>
<b>10:30- 10:45 AM</b>	<b>Break</b>
<b>10:45-11:15 AM</b>	<b>Data on Salary Distribution among PCCS Divisions in the US</b> Kristin Riekert, PhD
<b>11:15-11:45 AM</b>	<b>TBA talk on Negotiation Skills, Empowering women</b>
<b>11:45 - 1:00 PM</b>	<b>Working lunch with discussion of morning sessions</b>
<b>1:00 – 2:00 PM</b>	<b>Panel: Lessons learned from the field: Chair/Dean's perspective</b> Patricia Finn, MD, Augustine Choi, MD, Jim Beck, MD, Monica Kraft, MD
<b>2:00 - 3:00 PM</b>	<b>Working sessions: TOPICS</b> 1) Negotiation Skills and Mentoring Women (Negotiating salary, Negotiating start up package, Negotiating job description; Identifying a mentor, Competing for grants, Academic Advancement 2) Developing Division Pay Equity: Recommendations
<b>3:00 - 4:00 PM</b>	<b>Discussion and Recommendations from working groups</b>