**Tips to Engage Your Learners**

### Make it relevant

Adults learn best when content is relevant to their jobs

- **Ask learners to work through clinical cases**
- **Focus on content learners need to know**
- **Explain why the topic is important**

### Keep it active

Include interactive activities every 10 minutes to improve knowledge retention. Try one of the following:

- **Think-Pair-Share**
  Learners consider a question, discuss with a neighbor, and report out

- **One Minute Paper**
  Learners write down a take-home point or an area of confusion

- **Audience Response**
  Low-tech (hand raising) to higher-tech (audience response system)

- **Have a Debate**
  Use a debate format or host a panel discussion to promote interaction

### Engage your audience

We all learn best when interested and inspired

<table>
<thead>
<tr>
<th><strong>DO</strong></th>
<th><strong>DON’T</strong></th>
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</thead>
<tbody>
<tr>
<td>✓ Use an outline</td>
<td>× Stand behind the podium</td>
</tr>
<tr>
<td>✓ Move around the room</td>
<td>× Avoid eye contact</td>
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<tr>
<td>✓ Show enthusiasm</td>
<td>× Read off slides</td>
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<tr>
<td>✓ Modulate tone, pitch, and pace</td>
<td>× Appear rushed or disinterested</td>
</tr>
<tr>
<td>✓ Be a storyteller, pause strategically</td>
<td>× Include too much content</td>
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For questions or help with your next talk, please contact education@thoracic.org

*Hayes and Çoruh, 2020*